

Outcomes Report

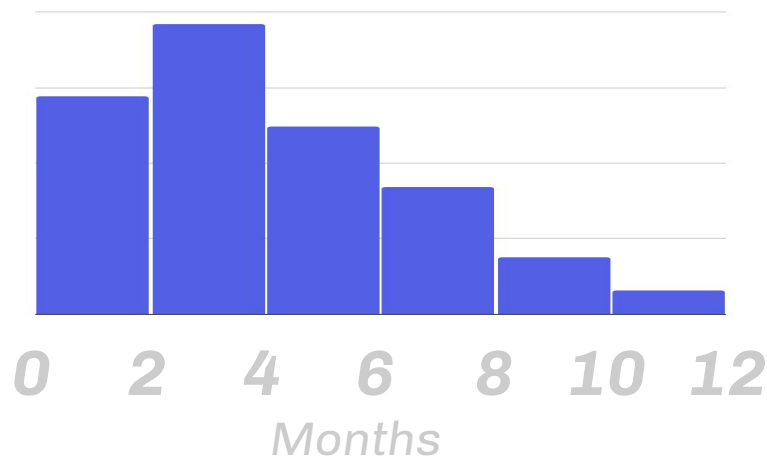
To continue our dedication towards transparency and data, we've publicly released an anonymized roster of our last 300 placed fellows, with their base salaries, which companies they went to work at, and how long they took to get placed. Here's a summary of what the data says:

\$90,795

Average Junior Base Salary

\$152,432

Average Senior Base Salary



4 Months

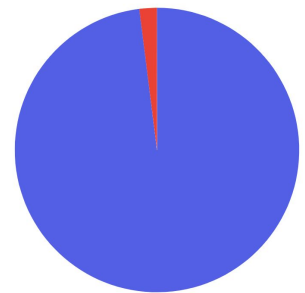
Average Placement Time



Most Common Companies

98%

Placed Within a Year



To see the placements for yourself, feel free to go onto the next page, where we've released key information for each placement.

Raw Data

Below is a roster of our last 300 placed fellows for 2019, while there's a lot of information to parse, we believed that sharing the whole roster was the best way to show the program outcomes without filter and allow interested job seekers to explore:

Salary	Company	Placement Time in Months
\$115,000	Binti	4
\$59,999	Codeparticle	8
\$60,000	Infosys	10
\$82,000	Abridge.AI	4
\$95,000	Axon	5
\$100,000	Epic	5
\$115,000	TrueAccord	3
\$125,000	TrueAccord	6
\$68,000	DXC Technology	5
\$80,000	Kaiser Permanente	9
\$84,271	Walmart	6
\$90,000	Smarmets	4
\$107,000	{UNREPORTED_DATA}	3
\$110,000	Google	2
\$115,000	OpenGov	11
\$120,000	VMWare	3
\$120,000	Fortanix	3
\$120,556	Clover Networks	3
\$145,000	Facebook	3
\$152,500	Doordash	3
\$165,000	Amazon	9
\$183,000	Amazon	3
\$67,200	QualStaff Resources	4
\$65,650	ReadingPlus	3
\$85,000	Assurance	7
\$92,829	Cars.com	2
\$105,000	Cerner	2
\$110,000	Arc Block	2
\$110,000	{UNREPORTED_DATA}	4
\$115,000	Yelp	8
\$115,000	Microsoft	2

\$131,000	Google	4
\$190,000	Google	4
\$80,000	Attadale Partners	3
\$95,000	LogMeIn	2
\$95,200	Amazon	2
\$99,000	Smarkets	3
\$107,440	Esri	2
\$113,300	Uber	2
\$130,000	Postmates	2
\$141,000	Microsoft	1
\$45,076	Q-Games	3
\$52,000	American Labor Alliance	2
\$62,000	UPS	2
\$75,000	Connectify	2
\$92,000	{UNREPORTED_DATA}	2
\$102,000	Walmart	3
\$120,000	Ellie Mae	4
\$125,000	Splunk	6
\$135,000	Facebook	4
\$150,000	Meraki	5
\$171,000	Amazon	9
\$250,000	Facebook	6
\$41,600	Athena Technology	3
\$60,000	Brightfind	2
\$65,000	Wavemaker Partners	2
\$75,000	Rooms To Go	6
\$95,000	SignalFX	8
\$96,429	Uber	11
\$102,000	E&Y	3
\$105,000	Cohesity	3
\$106,000	Palo Alto Networks	6
\$108,000	Amazon	9
\$120,000	JP Morgan Chase	4
\$60,000	Infosys	4
\$60,000	Techedge	5
\$77,500	Raytheon	7
\$78,000	Northrop Grumman	1
\$80,000	Streamlabs	10
\$80,080	Lytix	1
\$90,000	Fannie Mae	2
\$92,000	Lawyaw	9
\$108,000	Amazon	11
\$110,000	Alarm.com	2

\$110,000	Nylas, Inc.	3
\$125,000	Splunk	11
\$125,000	Mercari	8
\$130,000	Salesforce	3
\$142,361	Qualcomm	8
\$145,000	GoDaddy	7
\$66,000	Truebill	8
\$80,460	Workday	8
\$83,000	Hyland Software, Inc.	2
\$85,000	SAS	7
\$90,000	OpenAI	10
\$95,200	Amazon	1
\$95,500	Connexa	2
\$108,800	SignalFX	2
\$110,000	Facebook	7
\$132,000	Amazon	7
\$57,467	Semantic Arts Inc.	1
\$68,000	Levvel	1
\$100,000	Sumo Logic	9
\$118,000	Shrodinger	10
\$120,000	thoughtworks	7
\$142,000	Amazon	4
\$150,000	Sisu Data	3
\$155,000	Lifion	2
\$60,000	Clerkie.io	1
\$74,880	Kelly Services OCG	8
\$75,000	Perspecta	10
\$78,500	Walmart Labs	2
\$85,000	Walmart	6
\$96,000	{UNREPORTED_DATA}	8
\$105,000	Atlassian	2
\$112,000	Google	6
\$114,400	Aquent	2
\$115,000	Bank of America	2
\$115,000	F5 Networks, Inc.	3
\$117,000	Expedia	6
\$132,000	Amazon	4
\$140,000	Google	7
\$42,000	MK Decision	9
\$54,996	Hustle	4
\$65,000	Blueprint	6
\$72,000	Cerner	3
\$74,500	Digi International Inc	11

\$75,000	LexisNexis	6
\$80,000	Consqeta	9
\$90,000	Indeed	3
\$100,000	Blackrock	9
\$105,000	TrueAccord	6
\$112,000	F5 Networks, Inc.	4
\$123,000	Amazon	1
\$130,000	Google	7
\$135,000	GLU	0
\$140,000	TextRecruit	3
\$140,000	Cricket Health	6
\$155,000	Salesforce	2
\$50,000	Hanzo	2
\$66,000	UpClear	11
\$70,720	Infosys	7
\$72,800	Abalta	6
\$75,000	Putnam Investments	1
\$75,000	System Management Associates LLC	3
\$75,000	Ezoic	4
\$80,000	IBM	1
\$84,000	Target	4
\$96,500	Amazon	7
\$98,000	Cornerstone OnDemand	6
\$110,000	Thumbtack	3
\$113,000	Capital One	5
\$125,000	NCC Group	3
\$145,000	Akuna Capital	1
\$205,000	Amazon	2
\$54,451	San Francisco Airport	8
\$75,000	Beyond Limits	5
\$76,800	Averro	4
\$110,000	Chartboost,Equinix	6
\$110,000	TrueAccord	5
\$115,000	Aurora	8
\$130,000	6sense	5
\$132,000	Amazon	6
\$49,607	Shoppe	7
\$57,216	Infosys	6
\$62,000	Housecall Pro	1
\$65,000	MST Solutions	2
\$69,231	Modular Mining Systems	3
\$75,000	Vantage Labs	7
\$75,000	Hillrom	5

\$75,000	Columbia University	6
\$77,644	Amazon	1
\$79,344	Accenture	5
\$80,000	Quantum Metric	5
\$82,000	General Electric	5
\$100,000	Fortanix	4
\$108,000	Amazon	3
\$112,000	Google	3
\$115,000	Cadence Design Systems	3
\$115,200	Quantiphi	2
\$120,000	eBay	5
\$120,000	EasyPost	9
\$125,000	Quantcast	3
\$129,000	CBS Interactive	6
\$132,000	Amazon	1
\$142,000	Amazon (audible)	6
\$155,000	Path AI	5
\$178,000	Box	2
\$48,000	Chetan Pandya	7
\$49,920	Aleks - McGraw-Hill	4
\$54,000	{UNREPORTED_DATA}	7
\$60,000	IBM	3
\$62,000	QCI	5
\$65,000	Office Ally	2
\$65,000	WeWork	2
\$65,280	Red Hat	1
\$67,200	Helitrack	2
\$70,000	Ambry	2
\$70,000	Innovive	1
\$70,000	Charles Schwab	1
\$81,200	{UNREPORTED_DATA}	8
\$83,200	Comcast (through TekSystems)	7
\$85,000	OpenDoor	6
\$85,000	{UNREPORTED_DATA}	3
\$88,000	IDbyDNA	9
\$105,000	Expedia	4
\$108,000	Amazon	1
\$120,000	Oracle	3
\$130,000	Pilot.com	3
\$135,000	Yelp	6
\$135,000	Microsoft	5
\$60,000	Ronin Capital	2
\$62,000	Envolve	7

\$96,000	ConnectIQ	3
\$108,000	Amazon	3
\$112,000	GE Healthcare	3
\$115,000	TrueAccord	3
\$120,000	Hubspot	1
\$125,000	Rigetti	7
\$132,000	Amazon	6
\$135,000	Synopsys	5
\$160,062	Cisco	1
\$65,000	Capgemini	2
\$66,000	AnitaB.org	4
\$70,000	Dal-Tile	1
\$76,800	Nike, Inc.	2
\$77,500	Performics	3
\$80,000	BlockFi	5
\$90,000	Step Mobile	8
\$90,000	Spruce	1
\$95,000	Honeywell	7
\$98,000	Landed	6
\$100,000	Redroute Inc.	8
\$100,000	Accel Robotics	3
\$107,000	Altierre	3
\$108,000	Amazon	2
\$109,000	Amazon	6
\$110,000	Samba TV	3
\$134,000	Microsoft	7
\$175,000	Amazon	3
\$48,000	TracFlo	7
\$65,000	MThree Consulting Limited	5
\$65,000	BallerTV	3
\$75,000	Solstice	6
\$83,196	3m	2
\$115,000	Hertz	5
\$130,000	LeanTaas	6
\$58,500	{UNREPORTED_DATA}	5
\$60,000	Microsoft	5
\$60,000	Crossix	5
\$75,000	openfin	3
\$88,000	CoStar Group	6
\$100,000	Blackrock	0
\$108,000	Amazon	1
\$132,000	Amazon	3
\$150,000	Facebook	2

\$85,000	KeyCorp	1
\$90,000	Fyber	1
\$95,000	Octane Landing	5
\$117,000	{UNREPORTED_DATA}	3
\$73,846	VectorWorks	2
\$75,000	Vantage Labs LLC	3
\$80,018	Fifth Third Bank	3
\$87,500	Feed Communications	2
\$89,250	Fractal	6
\$92,000	Fedex	5
\$108,000	Amazon	4
\$112,000	Google	0
\$115,000	Udemy	5
\$132,000	Amazon	5
\$135,000	Quizlet	6
\$137,800	Chewy	3
\$55,000	{UNREPORTED_DATA}	4
\$115,000	Behold.ai	2
\$120,000	Engagio	5
\$60,000	e-PlanSoft	5
\$115,000	Hubspot	3
\$65,000	TensorIoT	3
\$76,000	Dominos	5
\$114,500	Ebay	3
\$157,000	Bolt	3
\$65,000	{UNREPORTED_DATA}	2
\$75,000	{UNREPORTED_DATA}	1
\$75,000	Alteire	3
\$85,000	Nextleaf Analytics	1
\$95,000	Zepl	4
\$102,000	C3.ai	2
\$110,000	EMX	4
\$80,000	{UNREPORTED_DATA}	3
\$90,000	Paytronix Systems	2
\$93,500	Thoughtworks	2
\$96,000	Target	2
\$122,500	Kensho	2
\$145,000	Qualia Labs	2
\$150,000	Osaro	2
\$51,328	Shopeee	3
\$62,000	Lucid	2
\$130,000	Optimus Ride	3
\$70,000	Computer Analyst 3	2

\$80,000	Synopsys	3
\$115,000	Yearly	2
\$153,000	Google	2
\$52,000	RedStream Technology LLC	2
\$74,000	Perspecta, Inc	1
\$100,000	Reef	1
\$65,000	HCL America Solutions, Inc.	1
\$80,000	DeShong Companies LLC	1
\$83,200	lotium	1
\$110,000	Microsoft	1
\$125,000	Groupon	1

Conclusion

Overall, we're still improving on other ways we collect data and determine outcomes. For example, we're still working on the best way to track and evaluate equity. Beyond that, we also closely look at our impact on each individual fellow's job search step-by-step in their job search funnel, and have seen outcomes like below:

2-4x

Increase in Application
Response Rate

1.5-3x

Increase in
Interview Scores

10-20%

Lift in Salary From
Negotiation Alone

Excellent 

Rated **4.6** out of 5 based on 67 reviews on  Trustpilot

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